



Research Associate / PhD Position at the Chair of Organization and Management

What we offer

The candidate will work on the specific research project: *"The Role of Meetings in the Strategy Process"* that examines how series of meetings influence different phases of the strategy process and that aims at theory development of the to-date underconceptualized phenomenon. The data for the project has already been collected at a large Swiss corporation and comprises of audio recordings of meetings and interviews, the corresponding transcripts and other relevant documents. The candidate will be responsible for analyzing the existing data with the target of publishing the results in internationally accredited journals. The candidate will also contribute to teaching and administrative tasks at the Chair as well as to the Chair's doctoral research seminars.

Who we are

The Chair of Organization and Management is part of the Department of Business Administration (Institut für Betriebswirtschaftslehre) at the University of Zurich. In our research and teaching, we are particularly interested in the practice of strategy and the relation between management research and practice. Our international team focuses on qualitative empirical research and publishes in top management journals. For further details, please consult our [website](#).

Who we look for

Candidates should hold a Master's degree in Management Studies or Social Sciences (psychology, sociology, anthropology, linguistic, etc.) and be interested in organizational phenomena, in particular in meetings and strategy processes. The candidate should have proven experience with qualitative research methods and research planning. Since some of the data are in Swiss German, familiarity with the Swiss context and a at least passive command of Swiss German would be an advantage. Skills in writing and presenting in English and German are a prerequisite. Lastly, the candidate should show strong social competence to interact with academics and practitioners alike.

Application

Please send your application in English as a **single PDF file via email (no postal applications) preferably by 31st December 2012 to the following Email address: karenariane.schweg@uzh.ch** containing the following:

- CV
- Motivation letter
- Evidence of prior experience with qualitative data analysis
- Publication list (if applicable)
- One-page summary of your master's thesis
- Seminar paper or essay you have written
- Letter of recommendation

For further information please contact:

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