

**Call for Applications:**

**Full Professor of Business Performance Management and Sustainability**

**(Ref.no. 2463-90)**

**WU (Vienna University of Economics and Business)**



WU (Vienna University of Economics and Business) is currently inviting applications for the position of a Full Professor<sup>1</sup> of **Business Performance Management and Sustainability** at the Department of Strategy and Innovation. This Endowed Chair will first be granted for a five-year period with the perspective of transforming it into a permanent position if the requirements specified in a performance contract are met during the initial period.

WU is the largest business university in the European Union and is centrally located at the heart of Europe. The University maintains an excellent position as a centre for research and teaching and attracts an international group of students and faculty. It offers a broad range of subjects in all areas of economics and business administration. WU is one of only seven EQUIS accredited universities in the German-speaking world and is striving to achieve a top position among the leading European business universities. For details, please see <http://www.wu.ac.at>.

Applicants should have (a) a solid academic qualification (e.g. PhD, habilitation); (b) an international reputation in high quality scholarship and research in his/her field (c) an emphasis on stakeholder related strategic performance measurement and integrating sustainability into the core business of firms; (d) a good fit with the department's focus on the development and implementation of firm strategies which integrates perspectives of entrepreneurship and innovation, corporate governance, management control and organization design; (e) a strong record in attracting research funding; (f) a demonstrated commitment to excellence in teaching; and (g) proven qualities of leadership.

An interest in teaching on bachelor, master, PhD levels and in executive education is an important prerequisite. Teaching experience in English is required; teaching experience in German is not necessary. Non-German-speaking candidates will be expected to acquire proficiency in German over a certain period of time.

Furthermore, the candidate will be expected to contribute to the development of the Department of Strategy and Innovation. The Department is active in research, teaching and executive education, and maintains a constant national and international knowledge exchange between the academic community and the business community. The new professor should take an active role in the University's self-governance.

For details of the position, please contact Professor Gerhard Speckbacher, Chairman, Department of Strategic Management and Innovation, by phone: ++43-1-31336-5780, or email: [gerhard.speckbacher@wu.ac.at](mailto:gerhard.speckbacher@wu.ac.at).

Candidates should send their applications (including all relevant documents, curriculum vitae, list of publications, list of classes held, etc.) to the Rector of WU Wirtschaftsuniversität Wien, Professor Christoph Badelt, Welthandelsplatz 1, A-1020 Vienna. Electronic applications can be sent to [prof.application@wu.ac.at](mailto:prof.application@wu.ac.at). Please quote the reference no. given above when submitting your application. Applications must be submitted by February 19, 2014.

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<sup>1</sup> employed under salary group A 1 pursuant to the Collective Bargaining Agreement for University Employees [Kollektivvertrag für die Arbeitnehmer/innen der Universitäten], minimum gross yearly salary: €64,416.80; the actual annual gross salary is subject to negotiation

WU is an Equal Opportunity Employer and seeks to increase the number of its female faculty members. Therefore qualified women are strongly encouraged to apply. In case of equal qualification, female candidates will be given preference. WU has established an Equal Opportunities Working Group, which is involved in all selection proceedings pursuant to § 42 of the 2002 Universities Act.