

ACED, as part of The Department of Management of the University of Antwerp, is seeking a promising junior scholar to fill the following full-time vacancy

**Post-doc Position
in the field of Strategy, Organization, Innovation
& Corporate Entrepreneurship**

ACED is an international, multidisciplinary research centre for the study of the antecedents and consequences of demographic diversity in the realm of teams, organizations, industries, networks and communities. The centre of excellence institutionalizes the Odysseus program, and its aim is to facilitate and bundle top-quality in the social sciences. The key questions raised in this program are (1) where does demographic diversity come from, and (2) what does it imply for the behavior and performance of social entities, such as teams, organizations, industries, networks and communities?

Job description

- You will contribute to expanding the research domain of ACED by conducting high quality research in the domains of Strategy, Organization, Innovation, Corporate Entrepreneurship and/or Corporate Venturing;
- You are willing to write grant proposals;
- You will contribute to the supervision of doctoral students;
- More information on the program can be found on the website of ACED. (<http://www.ua.ac.be/ACED>);

Profile and requirements

- You have completed a PhD thesis in the domains of Strategy, Organization, Innovation, Corporate Entrepreneurship and/or Corporate Venturing, or you will obtain your degree before the end of March 2014;
- You have a pipeline of publications, and preferably some published work already;
- You are willing to work in a multi-disciplinary academic environment;
- You have (broad) international experience;
- Your academic qualities comply with the requirements stipulated in the [university's policy](#);
- You are a passionate researcher, quality oriented, conscientious, creative and a team player.

We offer

- A Post-Doc position at the University of Antwerp for a period of 18 months
- The scholarship starts at **January 1st 2014**;
- A highly dynamic and stimulating work environment at the Centre of Excellence ACED (University of Antwerp).

Interested?

- We encourage foreign students to apply;
- Applications may only be [submitted online](#), until the closing date November **30th 2013**;
- More information about the application form can be obtained from Robin Wynants (tel 00 32 3265 31 41) or Ellen Huijer (tel: 00 32 3265 31 45);

- For questions about the profile and the description of duties, please contact Prof. dr. Christophe Boone (christophe.boone@uantwerpen.be) or Prof. dr. ir. Victor Gilsing (Victor.Gilsing@uantwerpen.be).

The University of Antwerp is a family friendly organization, with a focus on equal opportunities and diversity. Our HR-policy for researchers was awarded by the European Commission with the quality label 'HR Excellence in research'.