

## **The Sixth Austrian Early Scholars Workshop in Management**

May 24–25, 2017

JKU — Johannes Kepler University, Linz

WU — Vienna University of Economics and Business

The Sixth Austrian Early Scholars Workshop in Management is an opportunity for advanced PhD students and academics in early career stages to present and discuss their research with colleagues and professors from international and Austrian universities. In addition to facilitating intellectual exchange, this workshop aims to develop a global network of early career scholars interested in institutional, organizational and behavioral perspectives within management and organizational studies.

### Workshop Conveners

Robert M. Bauer, Professor of Organization and Innovation (JKU)

Giuseppe Delmestri, Chair of the Institute of Change Management and Management Development (WU Vienna)

### Faculty

Regine Bendl, Chair of the Institute of Gender and Diversity in Organizations (WU Vienna)

Elango Elangovan, Professor of Organizational Behaviour and International Programs Director at the Peter B. Gustavson School of Business (University of Victoria)

Matthias Fink, Professor of Innovation Management (JKU Linz)

Royston Greenwood, Professor of Strategic Management (University of Alberta)

Bob Hinings, Professor Emeritus of Strategic Management (University of Alberta)

Thomas Lawrence, Professor of Strategy (University of Oxford)

Renate Meyer, Chair of the Institute of Organization Studies (WU Vienna)

Elke Schüßler, Chair of the Institute of Organization (JKU Linz)

### Target Group and Eligibility

The target group of the workshop is early career scholars who intend to pursue an academic career in the fields of organization and management theory, strategy, innovation, entrepreneurship, organizational behavior, international management and public management. The 2017 workshop is open to academics in early stages of their academic careers and PhD students who have already completed a substantial part of their dissertation projects.

The Austrian Early Scholars Workshop is open to and invites research that draws from a broad range of theoretical and methodological approaches. However, given the faculty members' extensive expertise in institutional theory, the Workshop provides an environment particularly conducive to research in this area.

### Application Process

Applicants are requested to email a CV and a short essay (max. 2,000 words including references) to [michael.auinger@jku.at](mailto:michael.auinger@jku.at) by **March 11**, 2018. This short essay should summarize the research to be presented during the workshop. Notification of acceptance is sent out no later than **March 26**, 2018.

A revised longer paper – either an extended essay (max. 4,000 words) or a full paper (max. 8,000 words) – must be sent by **May 5**, 2018 for distribution to discussants and workshop participants.

### Workshop Format

All participants present their research and receive feedback during the workshop. Later-stage work is presented in plenary sessions (eighteen minutes for presentation, followed by ten minutes for feedback from two discussants and ten minutes for open discussion); earlier-stage work is discussed at roundtables consisting of three or four early scholars and two faculty members (five minutes for presentations followed by everyone at the roundtable providing feedback based on their advance reading of the paper, and open discussion).

To be able to contribute fully to the discussions and help their fellows' research, participants are required to prepare by reading their colleagues essays and papers prior to the workshop. Essays and papers are distributed electronically two weeks prior to the workshop.

### Conference Venue:

The workshop is held at the JKU Campus in Linz, Austria.

### Program and Fees

We commence on May 24 at 9 a.m. and adjourn on May 25 no later than 5 p.m. There are no workshop fees for accepted participants. The workshop dinner on Thursday is covered by the organizers.

### Accommodation:

Participants are responsible for their travel arrangements and accommodation. The program coordinator will contact accepted participants and, if desired, provide support with booking suitable accommodations.

### Program Coordination

Michael Auinger, Institute of Organization Science at JKU Linz.

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