

# Programm des 40. Workshops der WK ORG

## Donnerstag, 18. Februar 2016

8:30-9:00	<p align="center"><b>Registrierung und Garderobe (KOL-G-212)</b>  <b>Kaffee und Croissants (KOL-G)</b>  Hauptgebäude Universität Zürich, Rämistrasse 71, 8006 Zürich  (Informationen zur Lage aller hier angegebenen Räume unter <a href="http://www.plaene.uzh.ch/">http://www.plaene.uzh.ch/</a>)</p>			
9:00-9:15	<p align="center"><b>Begrüssung durch den Vorsitzenden der WK ORG (KOL-F-101)</b>  Andreas Georg Scherer (U. Zürich)</p>			
	<b>TRACK A (KOL-F-109)</b>	<b>TRACK B (KOL-G-217)</b>	<b>TRACK C (KOL-G-221)</b>	<b>TRACK D (KOL-G-204)</b>
9:15-10:45	<p>Moderation: Christian Vögtlin  <i>Track A1</i>  Karin Link:</p> <p><b>Reviewing Paradox, Tensions and Leadership – Towards an Integrated Model of Paradoxical Leadership</b></p> <p>Korreferat: Hendrik Hüttermann</p>	<p>Moderation: Kerstin Fehre  <i>Track B1</i>  Irina Koprax  Wolfgang H. Güttel:</p> <p><b>Issue Selling &amp; Issue Clouding as Processes to Influence the Strategic Agenda Bottom up</b></p> <p>Korreferat: Mark Ebers</p>	<p>Moderation: Markus Reihlen  <i>Track C1</i>  Christian Gärtner  Christian Huber:</p> <p><b>Pick up Your Tools: Integrating Tools in Models of Mindful Organizing</b></p> <p>Korreferat: Günther Ortman</p>	<p>Moderation: Jörg Sydow  <i>Track D1</i>  Fabian Hattke  Jetta Frost  Hendrik Woiwode:</p> <p><b>How Performance Appraisals Challenge the Professional Sense-Of-Self: An Inquiry Into Multiple Work-Related Identities of Medical Scholars</b></p> <p>Korreferat: Olaf Rank</p>
	<p><i>Track A2</i>  Hendrik Hüttermann  Florian Kunze  Heike Bruch:</p> <p><b>Promoting Diversity Climate in Organizations: The Interplay of Organizational LMX Quality and Top Management Leadership</b></p> <p>Korreferat: Karin Link</p>	<p><i>Track B2</i>  Norbert Steigenberger  Mark Ebers:</p> <p><b>Goal-Setting and Goal Achievement in Post-Acquisition Integration</b></p> <p>Korreferat: Irina Koprax</p>	<p><i>Track C2</i>  Günther Ortman:</p> <p><b>Die Emergenz korporativer Akteure und die Unschuld des Wirtschaftlichkeitsprinzips</b></p> <p>Korreferat: Christian Huber</p>	<p><i>Track D2</i>  Julia Brennecke  Olaf N. Rank:</p> <p><b>The Firm's Knowledge Network and the Transfer of Advice Among Corporate Inventors – A Multilevel Network Study</b></p> <p>Korreferat: Fabian Hattke</p>
10:45-11:00	Kaffeepause (KOL-G)			
11:00-12:30	<p>Moderation: Anja Schulze  <i>Track A3</i>  Marius Lubber  Anja Tuschke  Miriam Flickinger:</p> <p><b>Competing Ways to the Top: How Directors' Social Class Origin Affects Board Appointments</b></p> <p>Korreferat: Konstantin Bottenberg</p>	<p>Moderation: Bernd Frick  <i>Track B3</i>  Blagoy Blagoev  Georg Schreyögg:</p> <p><b>Why Does the Extra-Long Hours Regime Persist? Evidence From an Elite Management Consulting Firm</b></p> <p>Korreferat: Stephan Nüesch</p>	<p>Moderation: Barbara Sieben  <i>Track C3</i>  Katharina Dittrich  Martha Feldman  David Seidl:</p> <p><b>How the Interplay of Multiple Routines Generates a Dynamic and Coherent Pattern</b></p> <p>Korreferat: Angelika Striedinger</p>	<p>Moderation: Egbert Kahle  <i>Track D3</i>  Jörg Sydow  Olivier Berthod  Michael Grothe-Hammer  Gordon Müller-Seitz:</p> <p><b>Interorganizational Coordinating for Reliability: An Ethnography of a High-Reliability Network</b></p> <p>Korreferat: Giuseppe Delmestri</p>
	<p><i>Track A4</i>  Konstantin M. Bottenberg  Anja Tuschke:</p> <p><b>The Impact of Directors' Advisory Expertise and Advisory-oriented Board Structures on Board Effectiveness</b></p> <p>Korreferat: Sascha Ruhle</p>	<p><i>Track B4</i>  Claudia Kröll  Stephan Nüesch:</p> <p><b>The Effects of Flexible Work Practices on Employees' Work and Non-Work Attitudes: A Panel Analysis</b></p> <p>Korreferat: Blagoy Blagoev</p>	<p><i>Track C4</i>  Angelika Striedinger:</p> <p><b>Responses to Gender Equality Work in Organizations: The Role of the Rhetorical Structure of Arguments</b></p> <p>Korreferat: Katharina Dittrich</p>	<p><i>Track D4</i>  Giuseppe Delmestri  Fabrizio Montanari:</p> <p><b>Faraway, so Close! Market Access, Status Rise and the Need for Robust Action</b></p> <p>Korreferat: Olivier Berthod</p>
12:30-13:30	Mittagsbuffet (Lichthof)			

13:30-15:00	<b>Podiumsdiskussion (KOL-F-101)</b> <b>Wissenschaftliches Fehlverhalten: Problembereiche und Lösungsansätze</b>  Teilnehmende: • <b>Prof. Dr. Martin Reinhart</b> (HU Berlin, Institut für Forschungsinformation und Qualitätssicherung) • <b>Prof. Dr. Thomas Ehrmann</b> (Universität Münster) • <b>Prof. Dr. Carola Jungwirth</b> (designierte Rektorin Universität Passau) • <b>Prof. Dr. Dodo zu Knyphausen-Aufsess</b> (TU Berlin, ehemaliger Vorsitzender Verband der Hochschullehrer für BWL)  Moderation: <b>Prof. Dr. Andreas Georg Scherer</b> (Universität Zürich)			
	<b>TRACK A (KOL-F-109)</b>	<b>TRACK B (KOL-G-217)</b>	<b>TRACK C (KOL-G-221)</b>	<b>TRACK D (KOL-G-204)</b>
15:15-16:45	Moderation: Albert Löhr <i>Track A5</i> Jan Goldenstein Philipp Poschmann Sebastian Händschke Peter Walgenbach: <b>The Cultural Construction of Corporate Responsibility: A Comparative Study Across Three Developed Cultural Nations</b>  Korreferat: David Risi	Moderation: Daniel Geiger <i>Track B5</i> Thomas Keil Markus Lang Dirk Martignoni:  <b>When a Focus on the Important Things Hurts Performance: Attention, Problem Knowledge, and Organizational Performance</b>  Korreferat: Andranik Tumasjan	Moderation: Georg Schreyögg <i>Track C5</i> Christian Gärtner:  <b>A Remedy Called Affordances: Bedrock of a Relational Account of Materiality or a Rock on Which to Founder?</b>  Korreferat: Cornelia Storz	Moderation: Leonhard Dobusch <i>Track D5</i> Katja Rost Lea Stahel Bruno S. Frey:  <b>Digital Social Norm Enforcement: Online Firestorms in Social Media</b>  Korreferat: Steffen Blaschke
	<i>Track A6</i> David Risi Christopher Wickert:  <b>A Multidirectional Trajectory of the Relationship Between Institutionalization and Professionalization</b>  Korreferat: Jan Goldenstein	<i>Track B6</i> Andranik Tumasjan Florian Kunze Heike Bruch Isabell M. Welpel: <b>Linking Employer Branding and Firm Performance: Testing an Integrative Model of Recruitment and Retention Processes</b>  Korreferat: Dirk Martignoni	<i>Track C6</i> Steven Casper Marcela Miozzo Cornelia Storz:  <b>Capabilities and Generic Complementary Assets in New Industries: The Emergence of the Online Gaming Industry</b>  Korreferat: Christian Gärtner	<i>Track D6</i> Steffen Blaschke:  <b>The Communicative Constitution of Agency in Public Administration: The Case of Refugee Housing</b>  Korreferat: Katja Rost
16:45-17:00	Kaffeepause (KOL-G)			
17:00-18:30	<b>Offene Kommissionssitzung und Bekanntgabe der WK ORG Nominationen zu den VHB Preisen (KOL-F-101)</b>			
ab 19:00	<b>Konferenzdinner und Verleihung des zfo-Preises für Nachwuchswissenschaftler/innen</b> <b>Restaurant Linde Oberstrass</b> Universitätstrasse 91, 8006 Zürich ( <a href="http://www.linde-oberstrass.ch">http://www.linde-oberstrass.ch</a> )			

## Freitag, 19. Februar 2016

8:30-9:00				
Registrierung und Garderobe (KOL-G-212) Kaffee und Croissants (KOL-G) Hauptgebäude Universität Zürich, Rämistrasse 71, 8006 Zürich				
	TRACK A (KOL-F-109)	TRACK B (KOL-G-217)	TRACK C (KOL-G-221)	TRACK D (KOL-G-204)
9:00-10:30	Moderation: Emilio Marti <i>Track A7</i> Stefan Schembera Patrick Haack Andreas Georg Scherer:  <b>Making Sense of Decoupling in the Global Anti-Corruption Field: Narratives on Compliance and Achievement Across Space and Time</b> Korreferat: Dennis Schoeneborn  <i>Track A8</i> Dennis Schoeneborn Fabian Homberg: <b>Goffman's Return to Las Vegas: Studying Corruption as Social Interaction</b> Korreferat: Birgit Renzl	Moderation: Carola Jungwirth <i>Track B7</i> Bård Kuvaas Robert Buch Antoinette Weibel Anders Dysvik Christina G. Leonore Nerstad: <b>The Relative Impact of Extrinsic and Extrinsic Motivation on Employee Outcomes</b> Korreferat: Claudia Kröll  <i>Track B8</i> Claudia Kröll Stephan Nüesch: <b>Catch the Graduates: The Effects of Flexible Work Practices on Organizational Attractiveness</b> Korreferat: Antoinette Weibel	Moderation: Hannah Trittin <i>Track C7</i> Anja Schröder Matthias Wenzel:  <b>Dynamic Capabilities: Toward A Practice-Based Understanding</b>  Korreferat: Ann-Kristin Zobel  <i>Track C8</i> Ann-Kristin Zobel:  <b>Dynamic Capabilities for Open Innovation: Sensing, Seizing, and Reconfiguring External Sources of Innovation</b> Korreferat: Anja Schröder	Moderation: Guido Möllering <i>Track D7</i> Markus Reihlen Ferdinand Wenzlaff Michael Smets:  <b>From Institutional Contradictions to Organizational Transformation</b>  Korreferat: Georg Loscher  <i>Track D8</i> Georg Loscher Stephan Kaiser: <b>Trustee or Businessman: How German Accounting Firms Deal With Conflicting Logics</b> Korreferat: Markus Reihlen
10:30-10:45	Kaffeepause (KOL-G)			
10:45-12:15	Moderation: Christian Opitz <i>Track A9</i> Brinja Meiseberg Thomas Ehrmann Aloys Prinz: <b>"Anything Worth Winning Is Worth Cheating For?" – Determinants of Cheating Behavior Among Business and Theology Students</b> Korreferat: Maximilian Rüdisser  <i>Track A10</i> Bernd Frick Robert Simmons:  <b>Losing My Religion: Exits from the Catholic and Protestant Churches in Germany, 1960-2013</b> Korreferat: Georg Wernicke	Moderation: Nikolaus Beck <i>Track B9</i> Dennis Lips Michael Woywode:  <b>Increasing Team Effectiveness Through Incremental Administrative Innovation: A Long-Term Field Experiment</b> Korreferat: Meike Wiemann  <i>Track B10</i> Meike Wiemann Antoinette Weibel Philipp Heinzemann: <b>How Team Members Control Free Riding in Knowledge Work Contexts: A Multidimensional Scaling Study</b> Korreferat: Dennis Lips	Moderation: Stefan Süss <i>Track C9</i> Hendrik Wilhelm Indre Maurer:  <b>Exploring Configurations for Change: A Multi-Method Study on Dynamic Capabilities Types</b>  Korreferat: Maximilian Sturm  <i>Track C10</i> Maximilian Sturm Stephan Nüesch:  <b>Dynamic Managerial Capabilities and Business Unit Performance: The Effect of Financial Constraints on the Corporate Manager's Capital Allocation Effectiveness</b> Korreferat: Hendrik Wilhelm	Moderation: Cornelia Storz <i>Track D9</i> Carolin Auschra Timo Braun Thomas Schmidt: <b>Projects as Formats: How Institutional Contexts Shape New Venture Creation</b>  Korreferat: Leonhard Dobusch  <i>Track D10</i> Maximilian Heimstädt Leonhard Dobusch:  <b>Shifting Organizational Boundaries Through Institutional Work: The Case of Open Data in Berlin</b> Korreferat: Timo Braun
12:15-13:15	Mittagsbuffet (Lichthof)			

	TRACK A (KOL-F-109)	TRACK B (KOL-G-217)	TRACK C (KOL-G-221)	TRACK D (KOL-G-204)
13:15-14:45	<p>Moderation: Peter Walgenbach</p> <p><i>Track A11</i> JP Vergne Georg Wernicke Steffen Brenner:</p> <p><b>What Drives Media Disapproval of Overpaid CEOs and When Does It Trigger Cuts in CEOs' Excess Pay?</b></p> <p>Korreferat: Florian Ueberbacher</p>	<p>Moderation: Sabine Boerner</p> <p><i>Track B11</i> Ulrich Leicht-Deobald Chak Fu Lam Heike Bruch Florian Kunze:</p> <p><b>Why Team Boundary Work Matters: A Moderated Mediation Model of Team Boundary Activities, Team Emotional Energy, and Team Innovation</b></p> <p>Korreferat: Miriam Flickinger</p>	<p>Moderation: Anja Tuschke</p> <p><i>Track C11</i> Florian Naegele Joern Hoppmann Bastien Girod:</p> <p><b>Learning to Learn – How the Board of Directors Influences Organizational Shifts from Exploitation to Exploration</b></p> <p>Korreferat: Stefan Konlechner</p>	<p>Moderation: Christopher Wickert</p> <p><i>Track D11</i> Emilio Marti Jean-Pascal Gond André Spicer:</p> <p><b>Institutional Maintenance by Filling the Space of Critique: How Critics Stabilize Financial Regulation</b></p> <p>Korreferat: Jost Sieweke</p>
	<p><i>Track A12</i> Maximilian Rüdisser Raphael Flepp Egon Franck:</p> <p><b>Do Casinos Pay their Customers to Become Risk-Averse? Revising the House Money Effect in a Natural Experiment</b></p> <p>Korreferat: Kerstin Fehre</p>	<p><i>Track B12</i> Simon Dischner Sascha Ruhle:</p> <p><b>The Formation of Constructive Lateral Voice – a Scenario-Based Experimental Study</b></p> <p>Korreferat: Ulrich Leicht-Deobald</p>	<p><i>Track C12</i> Stefan W. Konlechner:</p> <p><b>Issues and Trends in Causal Ambiguity Research: A Review and Extension</b></p> <p>Korreferat: Jörn Hoppmann</p>	<p><i>Track D12</i> Jost Sieweke Patrick Haack:</p> <p><b>The Effect of the Financial Crisis on Individuals' Belief in the Efficiency of Markets: Evidence From a Cross-Country Natural Experiment</b></p> <p>Korreferat: Emilio Marti</p>
14:45-15:00	<b>Verabschiedung und Ausklang (KOL-F-101)</b>			